

Experiments are a necessary prerequisite for the adoption of medical therapies. They help determine optimal dosage and assess effects.

Why should labor market policies, and in general social policies, be exempted from similar experimental preliminary protocols? Law scholars and economists meet to seek a common language and to confront their apparently distant perspectives on the subject, as a contribution for more pragmatic choices of policy makers on the way of social and economic progress.

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THE ROLE OF EXPERIMENTS FOR THE ADVANCEMENT OF EFFECTIVE LABOUR LEGISLATION

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Lucca, Italy
25 March 2011
CHIESA DI SAN ROMANO, PIAZZA SAN ROMANO

26 March 2011
IMT, PIAZZA SAN PONZIANO, 6

THE ROLE OF EXPERIMENTS FOR THE ADVANCEMENT OF EFFECTIVE LABOUR LEGISLATION

FRIDAY 25 MARCH

CHIESA DI SAN ROMANO, PIAZZA SAN ROMANO

09.00 Coffee, Registration
INTRODUCTION by **Pietro Ichino**,
Milan University, FGP Scientific Board Coordinator

Keynote Speeches

09.30 - 10.30 USING FIELD EXPERIMENTS TO INFORM
LABOR LEGISLATION

John List, *University of Chicago*

10.30 - 11.30 LES LIMITES CONSTITUTIONNELLES
DE L'EXPÉRIMENTATION LÉGISLATIVE:
LA PERSPECTIVE DU JURISTE EUROPÉEN
DU TRAVAIL

Antoine Lyon-Caen,

Paris West University - Nanterre La Défense

11.30 - 11.50 Coffee Break

Session 1

11.50 - 12.30 CAN FIELD EXPERIMENTS BE USED
TO OPTIMIZE LABOR MARKET POLICIES?

***Lex Borghans**, *Maastricht University*

Virgil Chitu, *Maastricht University*

12.30 - 13.10 THE STATES AS LABOR LAW LABORATORIES:
A U.S.-E.U. COMPARISON

Matt Finkin,

University of Illinois in Urbana/Champaign

13.10 - 14.20 Light Lunch

Session 2

14.20 - 15.00 DO LABOR MARKET POLICIES HAVE
DISPLACEMENT EFFECTS? EVIDENCE FROM
A CLUSTERED RANDOM EXPERIMENT

Bruno Crépon, *CREST*

Esther Duflo,

Massachusetts Institute of Technology and CEPR

Marc Gurgand, *Paris School of Economics*

Roland Rathelot, *CREST*

***Philippe Zamora**, *CREST*

15.00 - 15.40 EXPERIMENTS IN THE OPEN METHOD
OF COORDINATION.
MEASURING THE IMPACT
OF EU EMPLOYMENT POLICIES

Silvana Sciarra, *Florence University*

15.40 - 16.00 Coffee Break

Session 3

16.00 - 16.40

SELF-SELECTION:
A TALE OF WAGES AND JOB-SPECIFIC MOTIVATION

Simon Jäger, *Harvard University*

***Tommaso Reggiani**, *Bologna University*

Paul Schempp, *University of Bonn*

16.40 - 17.20

EXPERIMENTS IN LABOR LAW AND THE SYSTEM
OF SOURCES: EQUALITY VS. AUTONOMY

Mariella Magnani, *Pavia University*

17.20 - 17.45

Coffee Break

Roundtable

17.45 - 18.15

WELCOME FROM AUTHORITIES

18.15 - 19.45

PRAGMATISM VS. IDEOLOGIES:
THE IMPACT ON PUBLIC OPINION OF EXPERIMENTAL
METHODS FOR THE IMPROVEMENT
OF LABOR MARKET POLICIES

Moderator: **Andrea Ichino**,

Bologna University and CEPR

Bill Emmott, *Former Director, The Economist*

Columnist, La Stampa, Author, "Forza, Italia"

Gianni Riotta, *Director, il Sole24ore*

*Panellists will answer questions from conference
organisers and participants.*

SATURDAY 26 MARCH

IMT, PIAZZA SAN PONZIANO, 6

Keynote Speeches

09.30 - 10.30

HOW EXPERIMENTS REVEAL CAUSE
AND EFFECT IN POLICY RESEARCH

Josh Angrist,

Massachusetts Institute of Technology

10.30 - 11.30

THE ROLE AND THE LIMITS OF EXPERIMENTS
FOR THE ADVANCEMENT OF EFFECTIVE
LABOR LEGISLATION:

A CONSTITUTIONAL PERSPECTIVE

Francesco Clementi, *Perugia University*

11.30 - 15.50

Coffee Break

Session 4

11.50 - 12.30

THE IMPACT OF THE NATIONAL MINIMUM
WAGE ON THE LABOR-MARKET OUTCOMES
OF YOUNG WORKERS

Juan de Dios Tena Horrillo,

Carlos III University of Madrid

***Jan Fidrmuc**, *Brunel University and CEPR*

12.30 - 13.10

THE CONSTITUTIONAL BOUNDS DERIVING
FROM THE EQUALITY PRINCIPLE FOR LABOR
LAW EXPERIMENTS

Riccardo Del Punta, *Florence University*

13.10 - 14.20

Light Lunch

Session 5

14.20 - 15.00

DIFFICULTÉS POSÉES PAR L'EVALUATION
DE L'EFFICACITÉ D'UN DISPOSITIF JURIDIQUE
QUI FAIT L'OBJET D'UNE EXPÉRIMENTATION

Tatiana Sachs, *University of Nancy*

15.00 - 15.40

GETTING MORE WORK FOR NOTHING?
SYMBOLIC AWARDS AND WORKER PERFORMANCES

Michael Kosfeld, *University of Frankfurt*

***Susanne Neckermann**,

University of Mannheim

15.40 - 16.00

Coffee Break

Session 6

16.00 - 16.40

FAIR WAGES AND EFFORT:
EVIDENCE FROM A FIELD EXPERIMENT

Alain Cohn, *University of Zurich*

Ernst Fehr, *University of Zurich*

***Lorenz Götte**, *University of Lausanne and CEPR*

16.40 - 17.20

MONITORING VS. MONETARY INCENTIVES
IN ADDRESSING ABSENTEEISM:
EXPERIMENTAL EVIDENCE

Francesco D'Amuri, *Banca d'Italia*

17.20 - 17.40

Coffee Break

Session 7

17.40 - 18.20

THE POSITIVE EFFECT ON LABOR MARKET
PERFORMANCE AS A CONDITION
FOR THE NATIONAL LAW COMPLIANCE
WITH EUROPEAN LAW,
IN THE EUROPEAN COURT OF JUSTICE

Massimo Pallini, *Milan University*

18.20 - 19.00

FERTILITY DISCRIMINATION IN HIRING?
EVIDENCE FROM A FIELD EXPERIMENT

***Sascha Becker**, *University of Warwick and CEPR*

Ana Fernandes, *University of Bern*

* Indicates the speaker.

*Keynote speakers have 45 minutes for their presentation,
leaving 15 minutes for general discussion.*

*Paper presenters have 30 minutes for their presentation,
leaving 10 minutes for general discussion.*

Organisers: **Andrea Ichino**,
Bologna University and CEPR

Pietro Ichino,
Milan University, FGP Scientific Board Coordinator

Roberto Torrini,
Banca d'Italia