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Fondazione Giuseppe Pera

Sponsored by

CASSA DI RISPARMIO DI PISTOIA E DELLA LUCCHESIA

International meeting Conference on Barriers to Union Organizing Lucca March 11-12, 2016 Convent of San Francesco

Friday, March 11th

8:00-9:00 - Registration

9:00-9:15 - Welcome

Ilaria Milianti, President of Fondazione Giuseppe Pera Marco Cattani, Director of Fondazione Giuseppe Pera Alessandro Tambellini, Mayor of Lucca Arturo Lattanzi, President Fondazione Cassa di Risparmio di Lucca Cristina Galeotti, Vice President Confindustria Toscana Nord Alessio Colomeiciuc, President of Cassa di Risparmio di Pistoia e della Lucchesia

9:15-12:45 - Morning session

Presider: **Matthew W. Finkin,** University of Illinois, College of Law, Champaign, USA

9:15-10:45 - Session 1

9:15-9:35 *Towards a strongly decentralized system of collective bargaining in Italian industrial relations?* **Lorenzo Bordogna**, Università di Milano, Italy **Massimo Pallini**, Università di Milano, Italy

9:35-9:55 *Reconciliation of multi-unionism and strong unionism by the Unions Law* **Nurhan Sural**, Middle East Technical University, Ankara, Turkey **Melda Sur**, Dokuz-Eylul University, Izmir, Turkey

9:55-10:15 *European trade unions in age of flexicurity and segmented labour markets - the case of Poland* **Leszek Mitrus**, Jagiellonian University, Krakow, Poland

10:15-10:45 - Question time

10:45-11:15 - Coffee Break 11:15-12:45 - Session 2

11:15-11:35

The contradicting logics of trade union membership: evidence from the UK, Germany and the transnational levels Susanne Pernicka, Johannes Kepler University, Linz, Austria Vera Glassner, Johannes Kepler University, Linz, Austria Nele Dittmar, Johannes Kepler University, Linz, Austria

11:35-11:55

Swimming against the tide: new challenges for unions under Australian labour law Andrew Stewart, The University of Adelaide, Adelaide, Australia Anthony Forsyth, Royal Melbourne Institute of Technology (RMIT), Melbourne, Australia

11:55-12:15

Unions and temporary agency work: a comparative study of Norway, Ireland, and the UK **Ann-Cecilie Bergene**, Oslo and Akershus University College of Applied Sciences (HiOA), Oslo, Norway

12:15-12:45 - Question time

12:45-14:00 - *Lunch*

14:00-17:10 - Afternoon session

Presider: Sanford M. Jacoby, UCLA Anderson School of Management, Los Angeles, USA

14:00-15:30 Session 3

14:00-14:20

Responding to anti-union legal reforms: labor movement strategies in contemporary Spain **Julia Lopez Lopez**, University Pompeu Fabra, Barcelona, Spain

14:20-14:40 *The state, the unions and collective bargaining in China: the good, the bad, and the ugly* **Sarosh Kuruvilla**, Cornell University, Ithaca, USA **Mingwei Liu**, Rutgers University, New Brunswick, USA

14:40-15:00 *Trade union organization in the UK* **Alan Bogg**, Hertford College, Oxford, England **Keith Ewing**, King's College, London, England

15:00-15:30 - Question time

15:30-16:00 - Coffee Break

16:00-17:10 Session 4

16:00-16:20

Beyond workplaces and industries: possibilities for union action at the territorial level **Ida Regalia**, Università di Milano, Italy

16:20-16:40

Union organizing, management attitudes, and the law: IKEA in Sweden, Spain, Turkey and the United States

John Logan, San Francisco State University, San Francisco, USA Tony Royle, York University, York, England

16:40-17:10 - Question time

18:00 - Roundtable session

On the reform of the labor relations system in Italy: between bargaining and law

Pietro Ichino interviews **Susanna Camusso** (CGIL Secretary-General), **Annamaria Furlan** (CISL Secretary-General), **Carmelo Barbagallo** (UIL Secretary-General) and **Giorgio Squinzi** (President of Confindustria).

Saturday, March 12th

8:00-9:15 - Registration

<u>9:15-12:30</u>

Presider:

John Logan, San Francisco State University, San Francisco, USA and University of California, Berkeley, USA

9:15-10:30 - Session 5

9:15-9:35

Changing work conditions in the East-Central European healthcare sector: from collective bargaining to state and market regulation **Ewa Kaminska-Visser**, University of Bremen, Bremen, Germania **Marta Kahancova**, The Central European Labour Studies Institute, Bratislava, Slovakia

9:35-9:55

We create spots from which we shine to others: organizing as a bridging practice between distinct meanings of association **Guy Mundlak**, Tel-Aviv University, Tel-Aviv, Israel

9:55-10:30 - Question time

10:30-11:00 - Coffee Break

<u>11:00-12:10 - Session 6</u>

Panel Discussion: Perspectives from Global Union Organizations

Michael Bride, United Food and Commercial Workers Union, Washington D.C., USA **Alice Dale**, UNI Global Union, Geneva, Switzerland

12:10-12:30 - Question time

Free seats are available by prior registration at segreteria@fondazionegiuseppepera.it

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